



Mortgage Advice Bureau (Holdings) plc

Delivering, Growing and Innovating

2023 Final Results

Investor and Analyst Presentation



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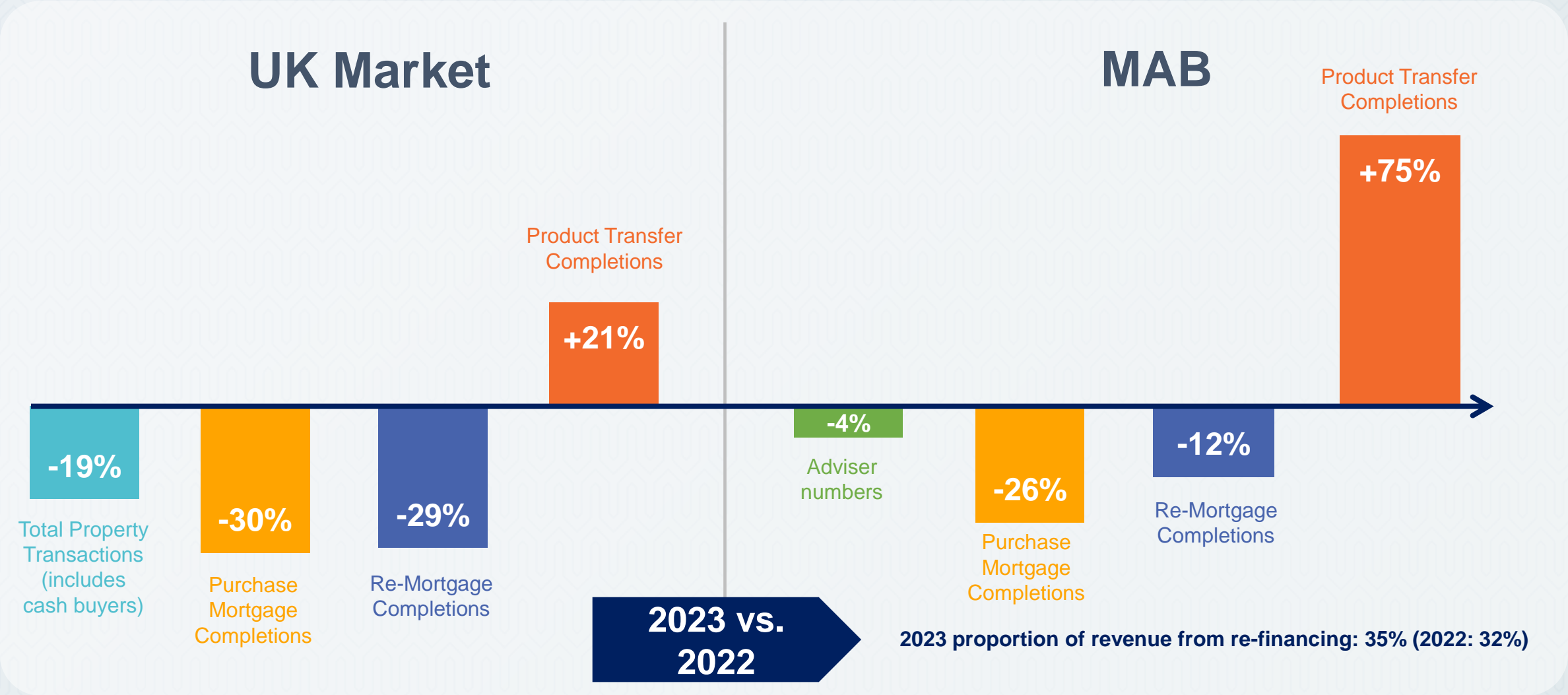
Additional Information

Unless otherwise stated, this report includes the audited consolidated financial information of Mortgage Advice Bureau (Holdings) PLC and its subsidiaries for the 12-month period ended 31 December 2023 ("2023"). All comparisons of financial and operating statistics are for the 12-month period ended 31 December 2022 ("2022"), unless otherwise stated.



Highlights

Market backdrop and MAB mortgage¹ completions



1. First charge mortgage completions (based on lending value)

Operational Highlights

New mortgage completions¹

£18.6bn

-21%

UK new mortgage completions: -29%

+

Product Transfer completions¹

£6.5bn

+75%

UK Product Transfer completions: +21%

=

Total mortgage completions¹

£25.1bn

-8%

2022: £27.3bn

Market share of new mortgage lending¹

8.3%

11%

2022: 7.5%

Total adviser numbers at year end²

2,158

-4%

2022: 2,254

Revenue per mainstream adviser³

£123.5k

+6%

+1% excluding acquisitions⁴

1. First charge mortgage completions. New mortgage completions exclude Product Transfers. Total mortgage completions include Product Transfers
2. Closing number of advisers at the end of 2023. Fluent's 117 advisers as at 31 December 2023 include 61 advisers in the first charge mortgages division, 49 in the secured personal loans division, 2 in the later life division, and 5 in the bridging finance division. Includes a total of 240 advisers at 31 December 2023 who are later life advisers or advisers in directly authorised firms that use MAB's subsidiary, Auxilium, a specialist protection service provider, for protection. For both later life and directly authorised advisers the fees received by MAB represent the net income received by MAB as there are no commission payouts made by MAB.
3. Excludes directly authorised advisers and MAB's later life advisers. Includes Fluent's second charge, later life and bridging advisers who have a higher revenue per adviser than first charge advisers.
4. Acquisitions include: Fluent, acquired in July 2022; Vita, acquired in July 2022; and Auxilium, acquired in November 2022.

Financial Highlights

Revenue

£239.5m

+4%

-4% excluding acquisitions⁴

Gross profit

£70.2m

+11%

+3% excluding acquisitions⁴

Adjusted EBITDA¹

£26.7m

-8%

-8% excluding acquisitions⁴

Adjusted fully diluted EPS²

29.6p

-21%

-21% excluding acquisitions⁴

Proposed final dividend

14.7p

—

No change

Adjusted cash conversion³

119%

+14pp

2022: **105%**

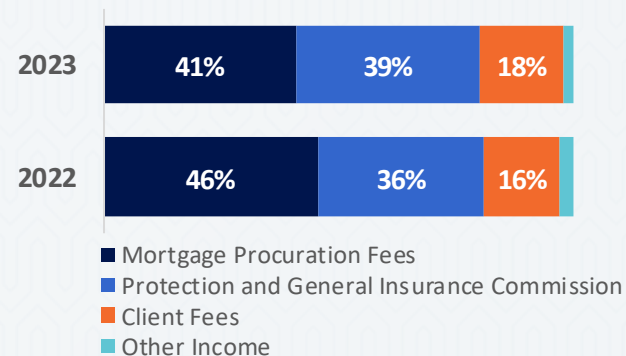
- Adjusted EBITDA is adjusted in 2023 for £4.3m of additional non-cash operating expenses relating to put and call option agreements (2022: £2.0m), £0.2m of cash acquisition costs (2022: £2.8m), £0.2m of non-cash fair value losses on deferred consideration and financial instruments (2022: £0.9m gain), impairment loss £nil (2022: £2.8m), and £0.5m restructuring costs.
- Adjusted fully diluted EPS is adjusted in 2023 for £4.3m of additional non-cash operating expenses relating to put and call option agreements (2022: £2.0m), £0.2m of cash acquisition costs (2022: £2.8m), £0.2m of non-cash fair value losses on deferred consideration and financial instruments (2022: £0.9m gain), impairment loss £nil (2022: £2.8m), £0.5m restructuring costs, £5.2m of amortisation of acquired intangibles (2022: £2.6m), unwinding of redemption liability of £3.3m (2022: £0.6m loss), net of any associated tax effects and excluding costs allocated to non-controlling interest.
- Adjusted cash conversion is cash generated from operating activities adjusted for movements in non-trading items, including cash acquisition costs of £0.2m (2022: £2.8m), restructuring costs of £0.5m, decrease in loans to AR firms and associates totalling £0.8m (2022: £0.8m), and increases in restricted cash balances of £0.7m (2022: £1.4m), as a percentage of adjusted operating profit. Movement is expressed in percentage points.
- Acquisitions include: Fluent, acquired in July 2022; Vita, acquired in July 2022; and Auxilium, acquired in November 2022. For adjusted EPS, increase in share capital from placing to part fund acquisition of Fluent also excluded.

Financial Review

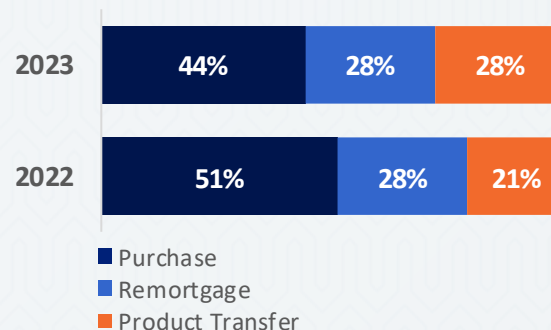
Revenue

Revenue source	Organic ¹			Group		
	2023	2022	% change	2023	2022	% change
Avg. number of mainstream advisers ²	1,801	1,901	-5%	1,940	1,988	-2%
Avg. revenue per mainstream adviser ²	£110.8k	£109.7k	1%	£123.5k	£116.1k	6%
Mortgage Procurement Fees	£85.5m	£99.0m	-14%	£98.0m	£106.6m	-8%
Protection and General Insurance Commission	£88.6m	£80.5m	10%	£93.1m	£82.1m	13%
Client Fees	£21.3m	£23.7m	-10%	£43.4m	£36.3m	20%
Other Income	£4.2m	£5.4m	-23%	£5.0m	£5.8m	-14%
Total	£199.6m	£208.6m	-4%	£239.5m	£230.8m	4%

Group Revenue %



Group Completion Volume %



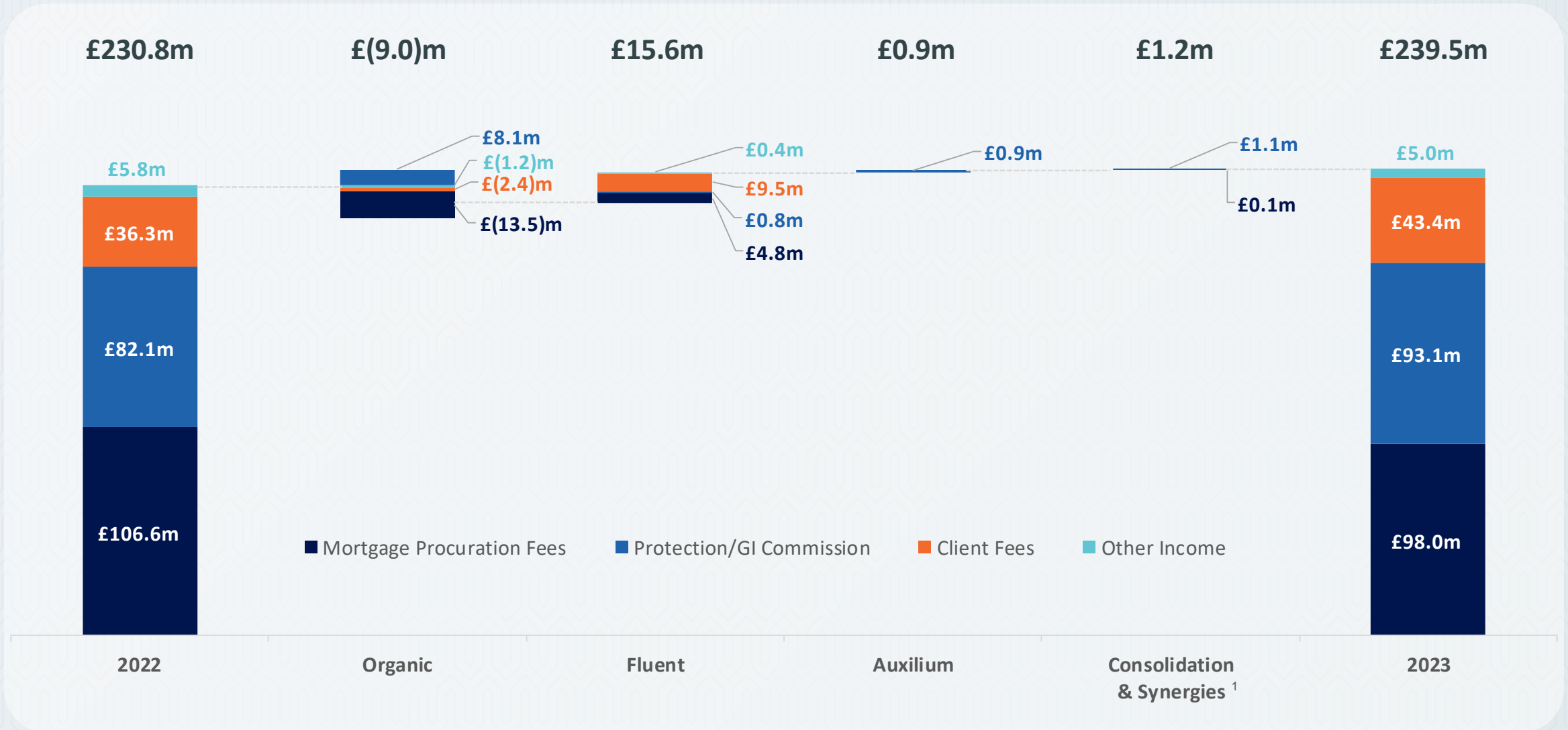
Commentary

- Revenue growth of 4% (down 4% on an organic¹ basis) despite the contraction of the mortgage market.
- Average number of mainstream advisers decreased by 2% (5% decrease on an organic¹ basis) as our ARs focussed on efficiencies in the market downturn.
- Group banked mortgage mix saw a higher proportion of re-financing, increasing to 56% of MAB's completions (2022: 49%), with purchase completions reducing to 44% (2022: 51%). Organic completions followed a similar trend.
- Re-financing transactions (including both re-mortgages and product transfers) accounted for 35% of Group revenue (2022: 32%). Re-financing transactions accounted for 35% of Organic revenue (2022: 31%).
- Organic completions by value reduced by 9%, and organic mortgage procurement fees were down 14% as a result of the increased proportion of product transfers. Organic client fees reduced by 10%.
- Protection and General Insurance Commissions increased by 13% (10% on an organic basis), reflecting the increased adviser focus on protection in a market downturn as well as the strength of MAB's proposition in these .
- 6% increase in revenue per mainstream adviser (1% increase on an organic¹ basis), reflecting the full year impact of Fluent as well as a lower proportion of new advisers in the period.

1. Organic reflects the Group excluding the following acquisitions: Fluent, acquired in July 2022; Vita, acquired in July 2022; and Auxilium, acquired in November 2022.

2. Excludes directly authorised advisers and MAB's later life advisers. In Group, includes Fluent's second charge, later life and bridging advisers who have a higher revenue per adviser than first charge advisers.

Revenue bridge – 2022 to 2023



1. Includes £0.2m of other revenues within Vita

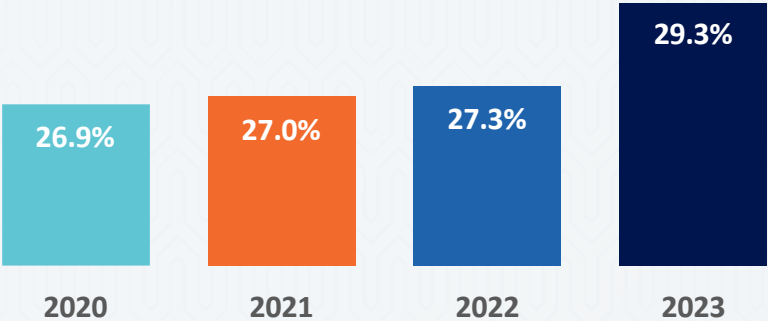
Income statement

£m	Organic ¹			Acquisitions & Synergies in 2023					Group		
	2023	2022	% change	Fluent	Vita ³	Auxilium	Synergies ⁴	Total	2023	2022	% change
Revenue	199.6	208.6	-4%	37.5	0.2	1.1	1.1	39.9	239.5	230.8	4%
Commissions paid and other cost of sales	(142.8)	(153.3)	-7%	(27.9)	1.4	(0.1)	0.0	(26.6)	(169.4)	(167.9)	1%
Gross Profit	56.8	55.3	3%	9.6	1.6	1.0	1.1	13.3	70.2	62.9	11%
<i>Gross Profit margin</i>	28.5%	26.5%		25.7%	n/a	93.2%	n/a	33.4%	29.3%	27.3%	
Administrative expenses	(34.6)	(30.1)	15%	(10.7)	(1.1)	(0.3)	0.0	(12.1)	(46.7)	(36.0)	30%
<i>Administrative expenses ratio</i>	17.3%	14.4%		28.5%	611.7%	30.1%	n/a	30.2%	19.5%	15.6%	
Adjusted EBITDA²	24.6	26.9	-8%	(0.0)	0.3	0.7	1.1	2.1	26.7	29.1	-8%
<i>Adjusted EBITDA margin</i>	12.3%	12.9%		-0.1%	203.1%	61.4%	n/a	5.4%	11.2%	12.6%	
Adjusted PBT²	22.2	25.5	-13%	(1.1)	0.3	0.7	1.1	1.0	23.2	27.2	-15%
<i>Adjusted PBT margin</i>	11.1%	12.2%		-3.0%	184.4%	61.3%	n/a	2.6%	9.7%	11.8%	
Adjusted PAT (attributable to shareholders)	17.0	20.8	-18%	(0.4)	0.2	0.5	0.9	1.2	18.1	22.0	-18%
Adjusted fully diluted EPS²	30.1p	37.9p	-21%						29.6p	37.4p	-21%
Adjusted basic EPS²	30.3p	38.2p	-21%						29.8p	37.8p	-21%
Basic EPS	27.9p	32.5p	-14%						23.6p	21.8p	8%

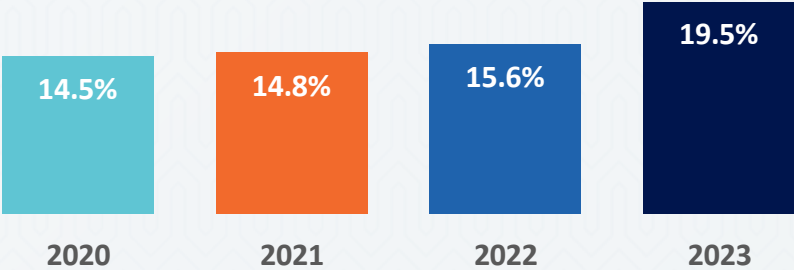
- Organic reflects the Group position, excluding the following acquisitions: Fluent, acquired in July 2022; Vita, acquired in July 2022; and Auxilium, acquired in November 2022. For Adjusted Basic EPS, the increase in share capital from the placing to part fund the acquisition of Fluent is also excluded.
- Adjusted EBITDA, Adjusted PBT, Adjusted PAT, Adjusted basic EPS and Adjusted fully diluted EPS are adjusted in 2023 for £4.3m of additional non-cash operating expenses relating to put and call option agreements (2022: £2.0m), £0.2m of cash acquisition costs (2022: £2.8m), £0.2m of non-cash fair value losses on deferred consideration and financial instruments (2022: £0.9m gain), impairment loss £nil (2022: £2.8m), and £0.5m restructuring costs. Adjusted PBT, Adjusted PAT, Adjusted basic EPS and Adjusted fully diluted EPS are also adjusted for £5.2m amortisation of acquired intangibles (2022: £2.6m), and unwinding of redemption liability of £3.3m (2022: £0.6m loss). EPS adjustments are net of any associated tax effects.
- Vita was an existing Appointed Representative of the Group before acquisition. The impact in 2023 following acquisition is a reduction in commission paid out resulting in £1.5m benefit to gross profit (2022: £0.8m). Vita's actual revenue in 2023 following acquisition was £3.0m (2022: £1.1m).
- Synergies reflects additional revenue earned by MAB due to its enhanced first charge commercials being applied to Fluent.

Financial KPIs

Gross profit margin **29.3%**



Administrative expenses ratio **19.5%**



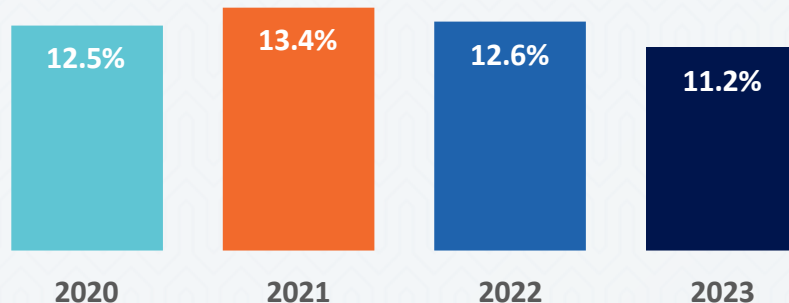
Commentary

- Group gross profit margin for the year was 29.3% (2022: 27.3%). Organic gross profit margin was 28.5% (2022: 26.5%). This increase is due to the increased proportion of protection revenue in the Group.
- £10.7m increase in administrative expenses, £6.2m of which reflects full year impact of 2022 acquisitions, and £4.5m organic.
- Continued investment in growth through downturn, including in the development of our technology platform and in marketing which will drive enhanced lead flow and future revenue growth
- Excluding acquisitions¹, administrative expenses ratio was 17.3% (2022: 14.4%) reflecting this continued investment as well as the adverse impact of the market downturn on revenue growth in a period where the Board originally expected to deliver operational leverage

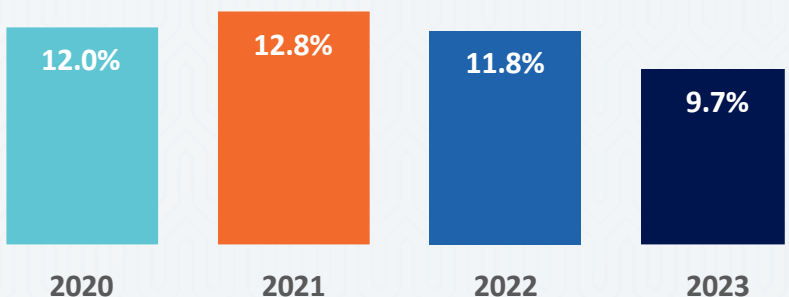
1. Acquisitions include: Fluent, acquired in July 2022; Vita, acquired in July 2022; and Auxilium, acquired in November 2022.

Financial KPIs

Adjusted EBITDA margin² **11.2%**



Adjusted PBT margin² **9.7%**



Commentary

- Adjusted EBITDA² margin reduced to 11.2% (FY 2022: 12.6%), reflecting the impact of 2023 market downturn, and particularly on Fluent, and MAB's continued investment through this period
- Excluding acquisitions¹, adjusted EBITDA margin was 12.3% (FY 2022: 12.9%)

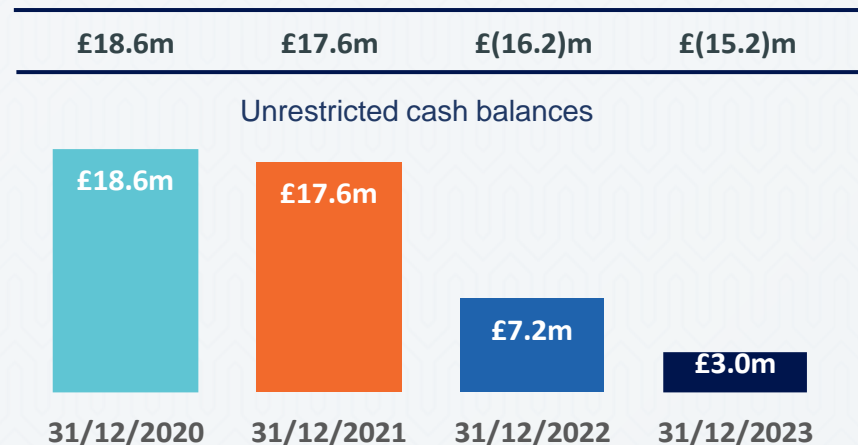
- Adjusted PBT² margin reduced to 9.7% (FY 2022: 11.8%), for the same reasons as above and due to the additional interest charges on the debt facilities
- Excluding acquisitions¹, adjusted PBT margin was 11.1% (FY 2022: 12.2%)

1. Reflects the Group position prior to the impact of the following acquisitions: Fluent, acquired in July 2022; Vita, acquired in July 2022; and Auxilium, acquired in November 2022.

2. Adjusted EBITDA and Adjusted PBT are adjusted in 2023 for £4.3m of additional non-cash operating expenses relating to put and call option agreements (2022: £2.0m, 2021: £1.0m, 2020: £0.8m), £0.2m of cash acquisition costs (2022: £2.8m, 2019: £0.4m), £0.2m of non-cash fair value losses on deferred consideration and financial instruments (2022: £0.9m gain, 2021: £0.3m gain), impairment loss £nil (2022: £2.8m), and £0.5m restructuring costs. Adjusted PBT also adjusted for £5.2m amortisation of acquired intangibles (2022: £2.6m, 2021: £0.4m, 2020: £0.4m), and unwinding of redemption liability of £3.3m (2022: £0.6m loss).

Strong balance sheet

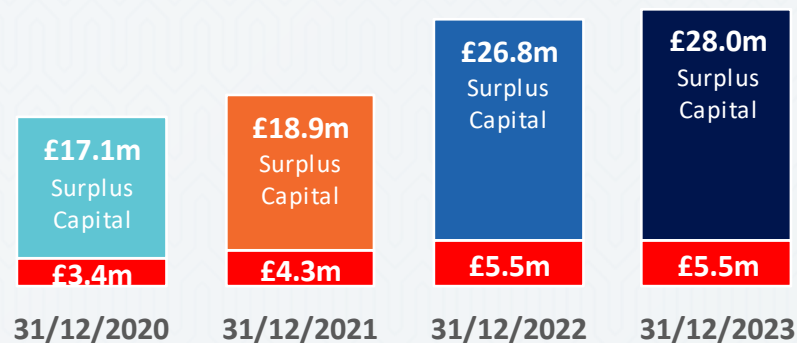
Unrestricted Cash Balance / (Net debt ¹)



Surplus Capital

£28.0m

■ FCA Requirement



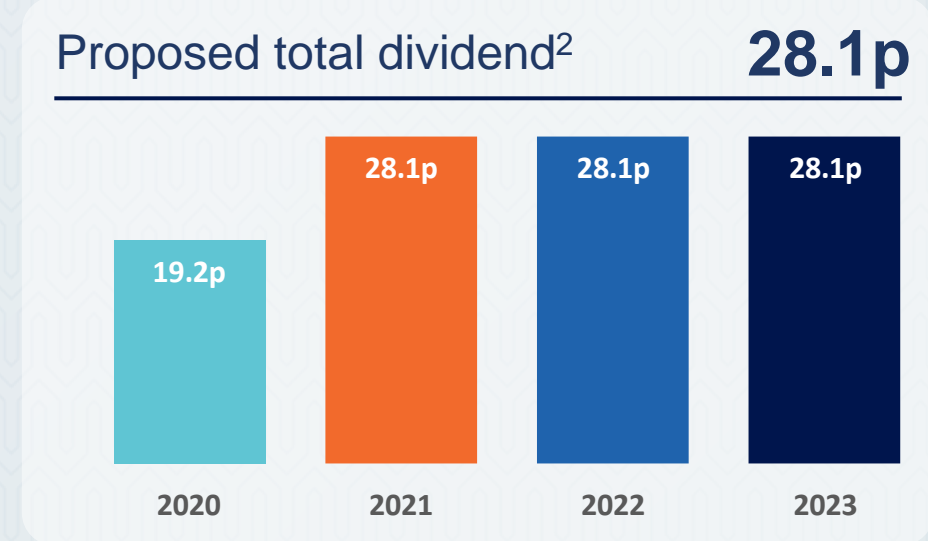
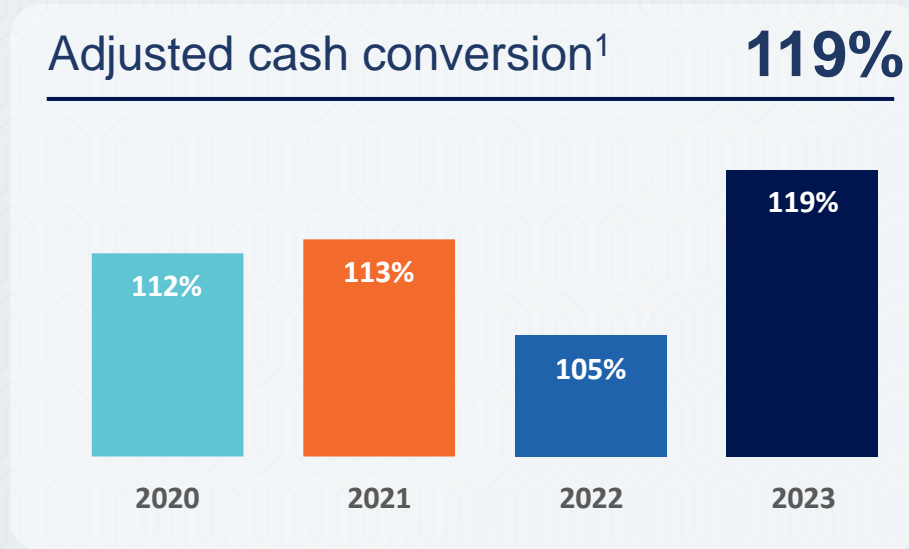
Commentary

- Facilities in place to part-fund the Fluent acquisition in 2022:
 - £20m term loan
 - £15m revolving credit facility (“RCF”)
- At 31 December 2023, the Group had drawn down £1.6m on the RCF (2022: £3.2m), a closing term loan balance of £16.3m (2022: £20.0m), and had £0.4m of accrued interest net of prepaid loan arrangement fees (2022: £0.2m)
- Adjusting for £3.0m of unrestricted cash balances, net debt at 31 December 2023 was £15.2m

- Regulatory capital requirement of £5.5m, representing 2.5% of regulated revenue
- Surplus over regulatory capital requirement of £28.0m

1. Net Debt is long term loans, draw down on the RCF, less unrestricted cash balances

Strong cash conversion supports dividend policy



- The total dividend for the year has been maintained at 28.1p, reflecting a payout ratio of c. 94%

1. Adjusted cash conversion is cash generated from operating activities adjusted for movements in non-trading items, including cash acquisition costs of £0.2m (2022: £2.7m), restructuring costs of £0.5m, decrease in loans to AR firms and associates totalling £0.8m (2022: £0.8m; 2021: £0.7m; 2020: £1.5m), and increases in restricted cash balances of £0.7m (2022: £1.4m, 2021: £2.4m; 2020: £0.6m), as a percentage of adjusted operating profit.

2. Dividend policy based on a minimum payout ratio of 75% of annual adjusted profit after tax post minority interests.

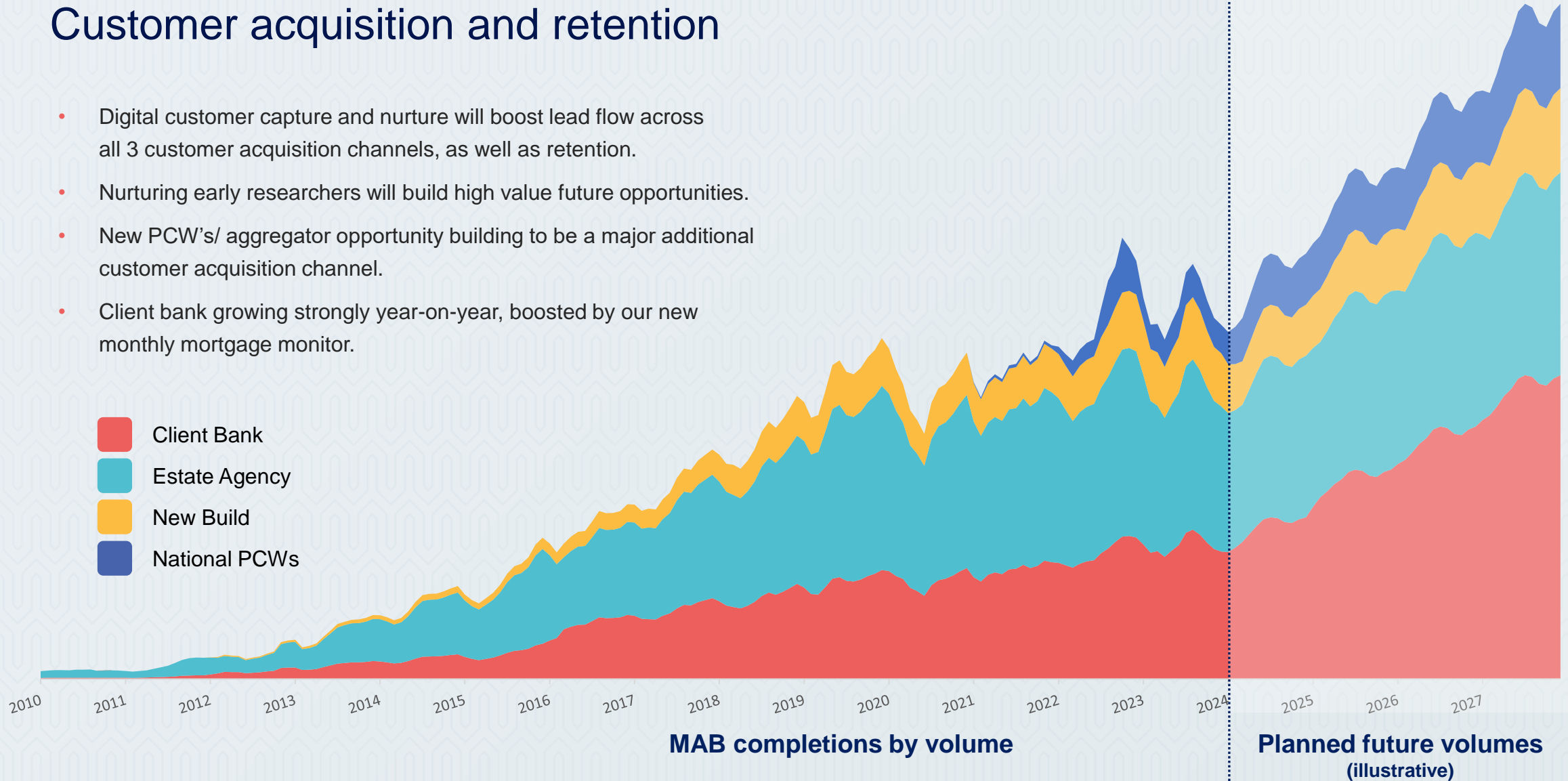


Strategy

Establishing dominance

Customer acquisition and retention

- Digital customer capture and nurture will boost lead flow across all 3 customer acquisition channels, as well as retention.
- Nurturing early researchers will build high value future opportunities.
- New PCW's/ aggregator opportunity building to be a major additional customer acquisition channel.
- Client bank growing strongly year-on-year, boosted by our new monthly mortgage monitor.



Strategic investments

A key factor in accelerated profit growth.



Technology and AI

- Our continued investment in our MIDAS Platform has already led to operational efficiency gains and revenue growth opportunities
- This will be further enhanced through the adoption of AI, with benefits for staff, advisers, partners and customers



Operational efficiency



Speed | Ease | Consumer outcomes

Growth



Lead Flow | Nurture | Retention | Productivity | Margin | Data

Consumer Duty

- One key element of Consumer Duty is ensuring we support customers every step of the way, and understand what they go through on their mortgage journey.
- This is a core part of our role, and our approach is directly aligned with the Consumer Duty requirements, which ensures we are doing everything we can to produce good outcomes for our customers.
- By considering the entire spectrum of mortgage and protection options, we help our customers to make well-informed decisions based on tailored advice.
- This approach not only safeguards borrowers from unforeseen challenges, but also fosters a culture of responsible lending, reflecting a dedication to fair, transparent, and customer-centric practices.

Consumer Principle

A firm must act to deliver good outcomes for retail customers

Cross-cutting Rules

Firms must

Act in good faith toward retail customers

Avoid foreseeable harm to retail customers

Enable and support retail customers to pursue their financial objectives

Four Outcomes

Products and services

Price and value

Customer understanding

Customer support

Summary and Outlook



Mortgage
Advice Bureau

Summary and outlook

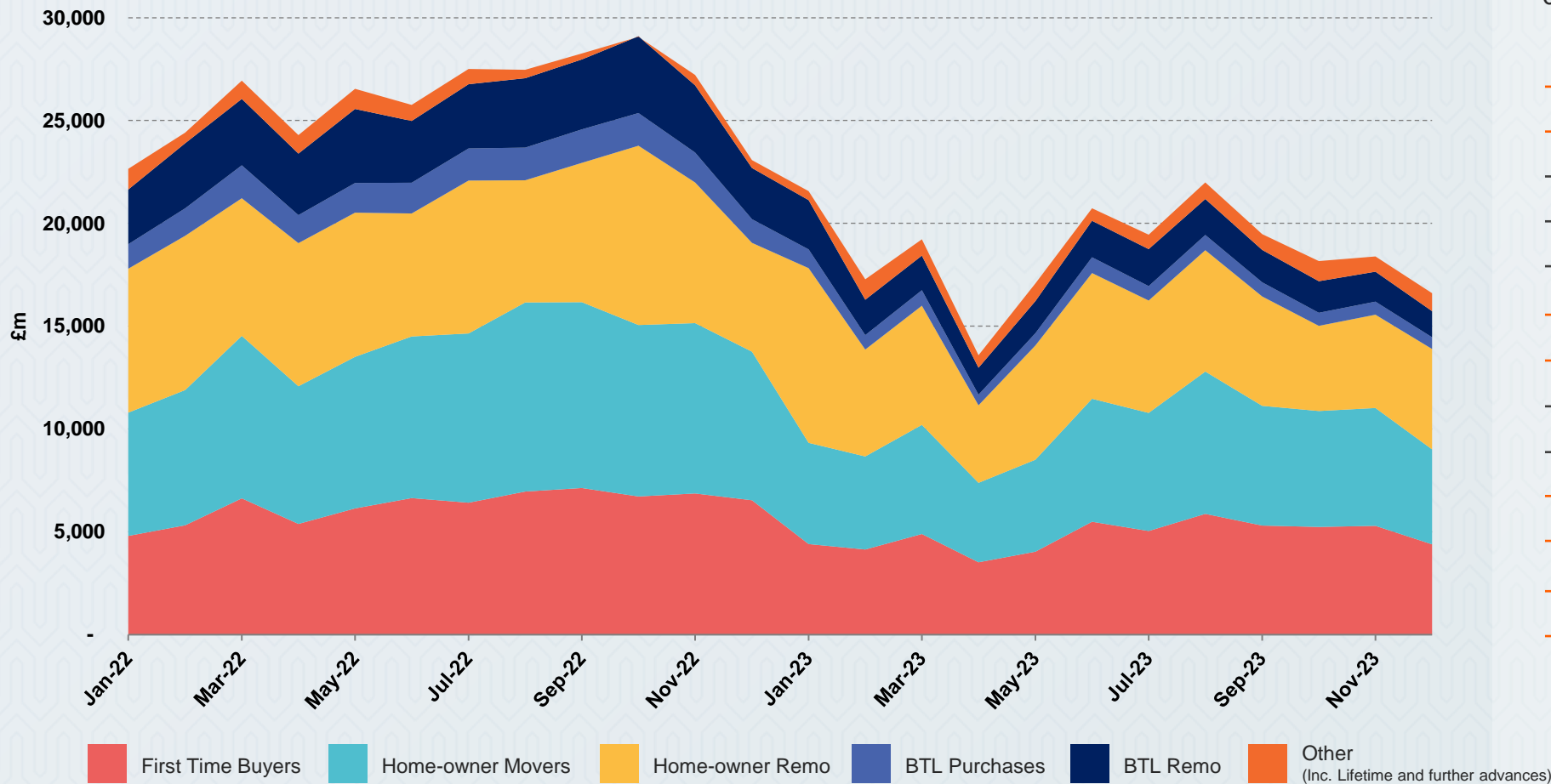
- Planned investment continued throughout 2023 to ensure the business delivers its objectives for accelerated profit and market share growth.
- Extreme market conditions saw adviser numbers consolidate. However, we expect organic growth to recommence 6 months into a recovering market.
- The strength of our platform and customer acquisition and retention strategy is driving record enquiry levels from AR and DA firms wanting to join MAB.
- Strong progress made with our digital customer capture and nurture strategy that will drive more opportunities across all lead channels.
- AI and automation development is underway to accelerate business efficiencies and enhance the adviser value add and customer experience.
- Consumer duty implementation was a significant piece of work last year, aligning fully with our business objectives and the customer outcomes we aim to achieve.
- Very positive start to 2024. We are increasingly optimistic about the Group's prospects for this new financial year, with current trading in line with expectations.



Appendices

Mortgage lending market

Gross new mortgage lending



Source: UK Finance. Chart includes further advances and lifetime mortgages, excludes product transfers.

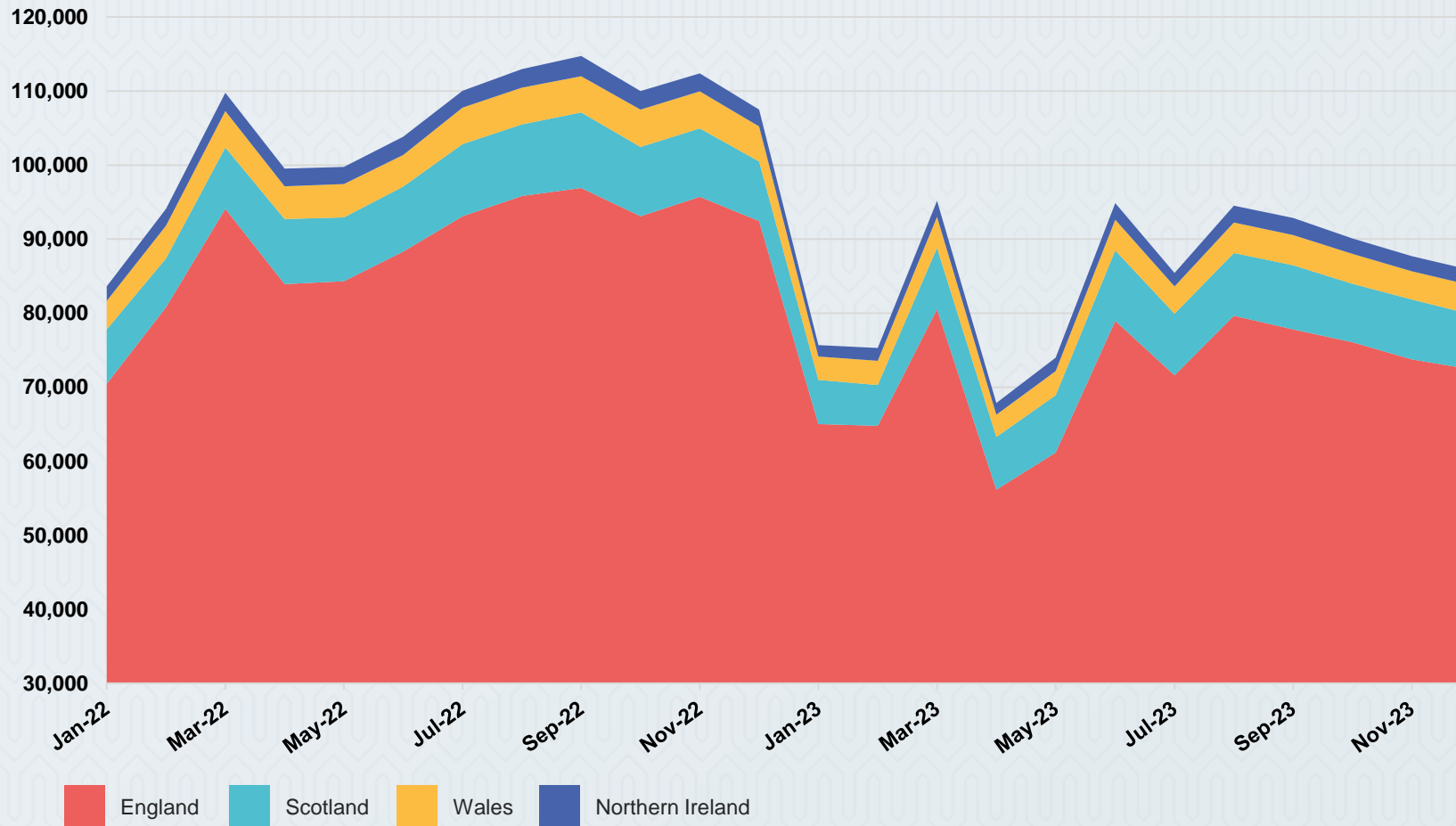
Commentary

Gross new mortgage lending of £223.5bn (excluding Product Transfers), down 29% on 2022.

	vs. 2022
Purchase	-30%
Home-mover	-31%
First time buyers	-24%
Buy-to-let purchase	-53%
Re-mortgage	-29%
Residential re-mortgage	-21%
Buy-to-let re-mortgage	-48%
Buy-to-let	-50%
Product Transfers	+21%

Property market

UK property transactions by volume






Source: UK Finance.

Commentary




- UK property transactions in 2023 down 19% compared to 2022
- Smaller contraction relative to new mortgage lending suggests increasing proportion of cash buyers
- Average house prices fell 2% in 2023 compared to H2 2022; however they were flat compared to average prices in 2022

Management













Executive Team

		
Peter Brodnicki	Ben Thompson	Lucy Tilley¹
Chief Executive Officer	Deputy Chief Executive Officer	Chief Financial Officer
24 years	6 years	9 years

Non-Executive Team

			
Katherine Innes Ker²	Nathan Imlach	Mike Jones	David Preece³
Non-executive Chairman	SID	iNED	NED
9 years	9 years	3 years	20 years

Senior Management Team

											
Donna Brenchley	John Brooks	Paul Gill	Gareth Herbert	Fabien Holler	Matt Lowndes	Lucian Morris	Caroline Hill	Martin Tullett	Andy Walton	Jonathan Westwood	Sion Williams
Chief Transformation Officer	Operations Director	Chief Risk Officer	Distribution Director	Chief Commercial Officer	Innovation Director	Chief Information Officer	People & Culture Director	Finance Director	Proposition Director, Protection	Head of Legal	Chief Marketing Officer
20 years	14 years	2 years	19 years	4 years	5 years	4 years	<1 year	5 years	7 years	2 years	2 years

1. Lucy Tilley resigned in January 2024. The search for her replacement is well advanced.

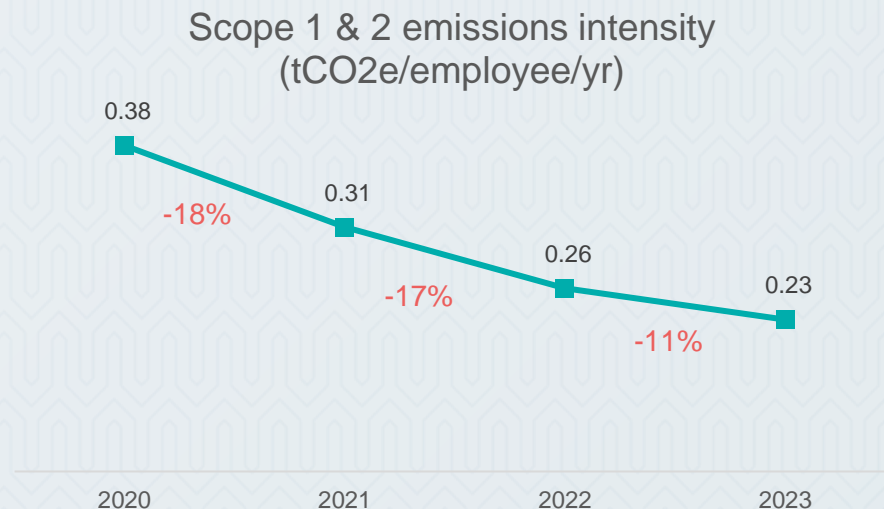
2. Katherine Innes Ker will step down at the 2024 AGM. Mike Jones will replace her as chair after his re-election at the 2024 AGM. A search for a new independent non-executive director is well advanced.

3. David Preece retired as Chief Operating Officer on 30 June 2019 and became a Non-executive Director.

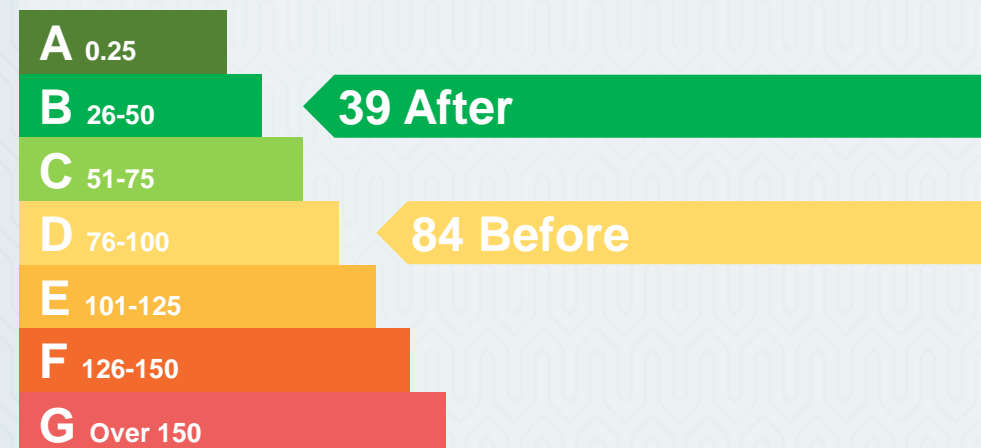
ESG – Reducing our impact on the environment

Continued reduction in carbon emissions

- Continued reduction in Scope 1 & 2 emissions intensity (tCO₂e/employee/yr), largely because of the refurbishment of Capital House that involved a new high efficiency single fuel lighting and heating and ventilation systems.
- MAB head office and First Mortgage are on green, 100% renewable electricity tariffs.



Head office EPC rating: before and after



ESG – MAB Foundation in numbers¹

£139,145
total fund-raising target

£159,149
Raised for the projects supported

£59,905
Of grants issued

80
Different projects reviewed

21 Gone to application

26 Ongoing

33 Declined

21 Grant funding applications received

- 3** Still fundraising
- 10** Completed
- 8** Declined

Projects referred by our AR partners

Plus 18 referrals by Head Office staff
Plus 3 referrals by customers
Plus 25 referrals by business partners

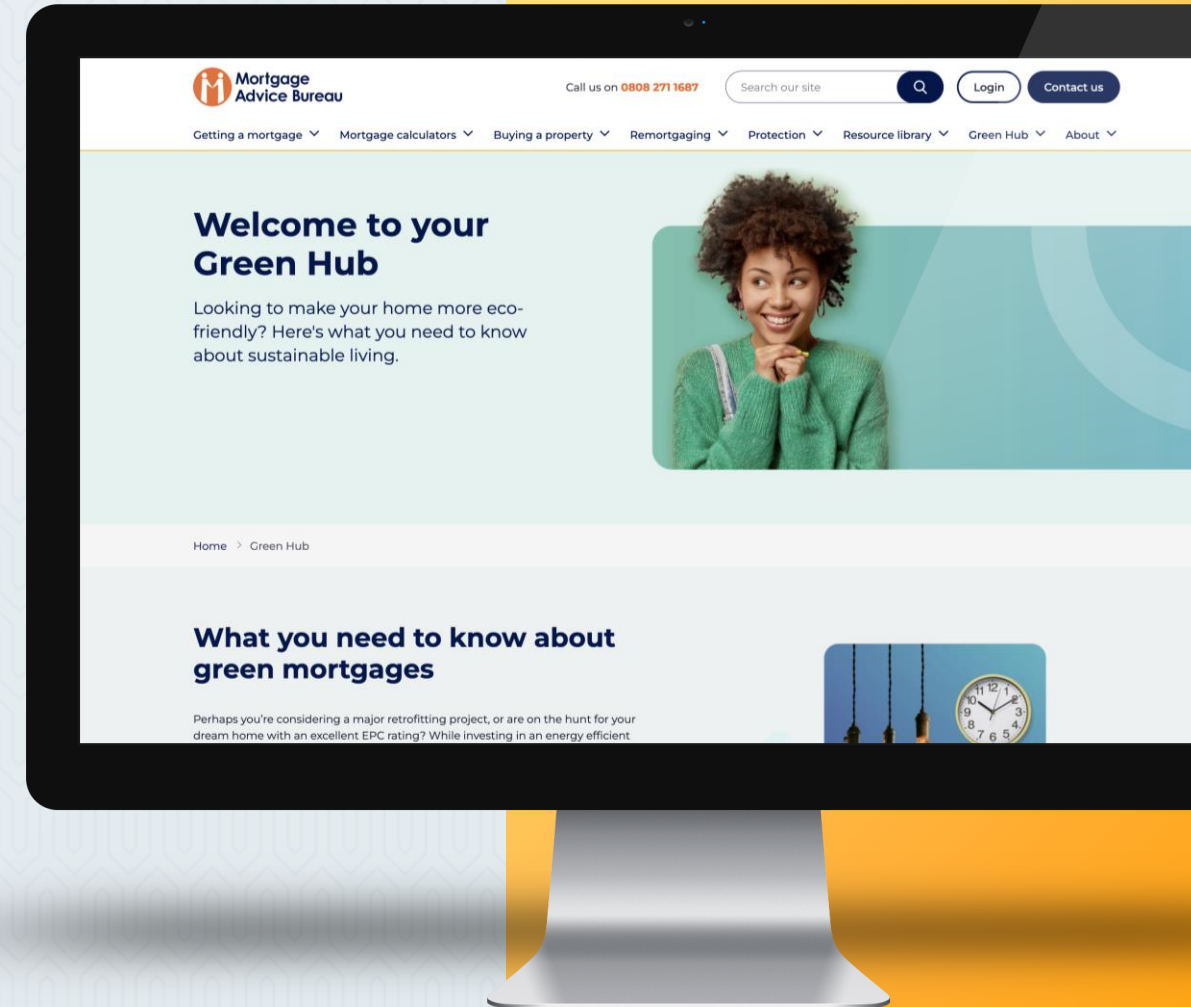
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1. Since launch in September 2022

ESG – Energy efficient homes

- With an estimated 20%+ of carbon emissions in the UK being attributed to the housing sector, we are uniquely positioned to influence change and have a significant positive impact on the UK's overall carbon footprint.
- Continued improvements to the contents of MAB's Green Hub to promote cost effective ways to reduce utility bills and educate consumers on the subject of "Green Mortgages".
- We are currently building a new proposition to address the financing needs of customers wishing to implement energy efficiency retrofit options.
- Our goal is to become a leader in Green Mortgages and actively contribute to the UK's overall Net Zero targets.
- This adds to our social purpose which is to help people buy and re-finance their homes and protect them.



ESG – employee wellbeing, diversity, equity and inclusion

We are committed to creating a working environment in which our diverse team can thrive and where our core values are communicated effectively and upheld.

- Major investment in head office working environment has proved a great success with our employees.
- Expanded range of L&D initiatives to include an upgraded induction programme and taking advantage of the Apprenticeship Levy, with seven employees completing the bespoke Level 3 and Level 5 Women in Leadership Apprenticeship
- Extensive wellbeing calendar throughout the year covered financial, emotional and physical aspects of wellbeing.
- Continued to improve internal policies, for instance relating to paid Maternity, Paternity, Adoption and Shared Parental Leave
- 80,000 CPD hours of training conducted on the Mab Hub platform by our employees and advisers
- Launch of MAB Diversity, Equity and Inclusion focused group, MAB U’Nity

Diversity Inclusive Culture



Barclays
D&I Awards

Winner

Diversity Initiative of the Year



Winner

Woman in Management



Winner

Diversity Champion

2023 MONEY
MARKETING
AWARD

Winner

Company Overview

- Mortgage Advice Bureau (“MAB”) is a widely recognised and a leading UK mortgage intermediary network, with 60%+ of our partner firms trading as MAB
- Directly authorised by FCA, MAB operates an Appointed Representative (AR) network which specialises in providing mortgage advice to customers as well as advice on protection and general insurance products
- c.2,100 advisers geographically spread across the UK, almost all employed or engaged by AR’s
- Compliance supervision undertaken by MAB employees
- Dominant position in the three largest lead sectors; estate agency, new build and price comparison websites
- Leading in-house proprietary trading platform which provides an exceptional AR, adviser and customer experience
- Winner of 200+ industry awards
- Cash generative and capital light, delivering strong and consistent growth and returns for our investors



Award Winning

200+
AWARDS



MI
AWARDS

money
marketing
AWARDS

Moneyfacts
Award



— THE —
BRITISH MORTGAGE
AWARDS


**Legal &
General**

MORTGAGE
STRATEGY
AWARDS 2021

MONEYAge
AWARDS



Growth Focus – our investments

Investment

Specialism

Digital / PCWs

Protection

New Build

Protection

Telephony / Network

Telephony

Specialist New Build

First Mortgage Acquisition

Conveyancing

Surveys

International

New Build / Shared Ownership

New Build

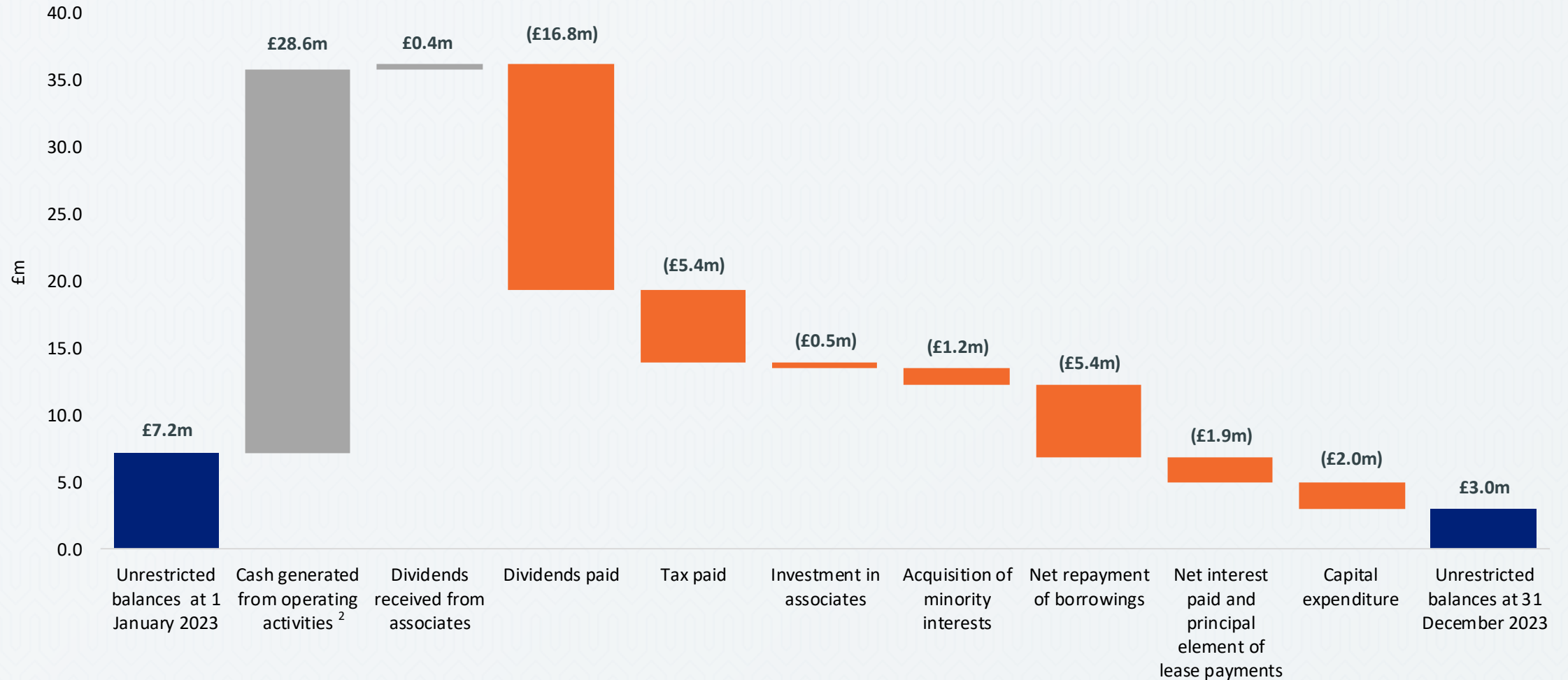
New Build

Shareholding

Current → Maximum

84.3% → 100%
75% → 100%
80% → 100% (in April 2024)
75%
49%
25%
25%
37% → 49%
43%
49%
48%
40%
49% → 80%
49% → 100%

Cash Balance Waterfall Unrestricted net cash balances¹



1. Unrestricted net cash balances are for operational purposes; they exclude restricted balances (AR retained commission in case of clawback).
 2. Cash flow from generated from operating activities of £29.7m, less movements in restricted balances of £0.7m and dividends received of £0.4m

Balance Sheet

£000s	Dec-23	Dec-22
Assets		
Non-current assets		
Property, plant and equipment	5,799	6,128
Right of use assets	2,283	3,872
Goodwill	53,885	53,885
Other intangible assets	1,387	942
Acquisition intangibles	50,087	54,881
Investments in associates and joint ventures	12,301	11,387
Investments in non-listed equity shares	-	-
Trade and other receivables	353	831
Derivative financial assets	302	320
Deferred tax asset	719	1,797
Total non-current assets	127,116	134,043
Current assets		
Trade and other receivables	9,321	10,288
Cash and cash equivalents	21,940	25,462
Total current assets	31,261	35,750
Total assets	158,377	169,793

£000s	Dec-23	Dec-22
Equity and liabilities		
Share capital	57	57
Share premium	48,155	48,155
Capital redemption reserve	20	20
Share option reserve	6,045	4,511
Retained earnings	15,921	15,154
Equity attributable to owners of the Parent Company	70,198	67,897
Non-controlling interest	4,211	7,548
Total equity	74,409	75,445
Liabilities		
Non-current liabilities		
Trade and other payables	2,642	2,252
Redemption Liability	2,793	7,186
Lease liabilities	1,805	3,014
Derivative financial liabilities	183	10
Loans and other borrowings	12,426	16,598
Deferred tax liability	11,417	14,659
Total non-current liabilities	31,266	43,719
Current liabilities		
Trade and other payables	35,225	34,397
Clawback liability	10,331	8,038
Lease liabilities	931	933
Loans and other borrowings	5,824	6,809
Corporation tax liability	391	452
Total current liabilities	52,702	50,629
Total liabilities	83,968	94,348
Total equity and liabilities	158,377	169,793

Disclaimer

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Thank You