

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

If you are in any doubt as to the action you should take, you are recommended to seek your own financial advice from your stockbroker, bank manager, solicitor, accountant, or other independent adviser authorised under the Financial Services and Markets Act 2000 if you are resident in the UK or, if you reside elsewhere, another appropriately authorised financial adviser.

If you have recently sold or transferred all of your shares in Mortgage Advice Bureau (Holdings) plc, please send this notice and the accompanying documents as soon as possible to the purchaser or transferee or to the person who arranged the sale or transfer, so they can pass these documents to the person who now holds the shares.

Mortgage Advice Bureau (Holdings) plc



**Mortgage
Advice Bureau**

Registered in England and Wales with Company Number 04131569

Notice of Annual General Meeting

LETTER FROM THE CHAIR

Registered Office:
Capital House
Pride Place
Pride Park
Derby
DE24 8QR

21 April 2026

Dear Shareholder

Annual General Meeting 2026

The Board is pleased to confirm that the Annual General Meeting (**AGM**) of Mortgage Advice Bureau (Holdings) plc (**Company**) will take place at 12:30 p.m. on Wednesday 20 May 2026. The notice convening the AGM (**AGM Notice**) is set out at the end of this letter.

Arrangements

The AGM will be held at the Company's registered office at Capital House, Pride Place, Pride Park, Derby DE24 8QR. To ensure that the Company can provide adequate arrangements on the day, please email company.secretary@mab.org.uk should you wish to attend the AGM in person.

I would like to take this opportunity to remind shareholders that the Company conducts results roadshow presentations via the Investor Meet Company platform twice a year and all are welcome to attend. These meetings provide additional opportunities for shareholders to hear directly from the executive on the Company's performance and put questions directly. If you are unable to attend the live broadcasts, you can also watch the recorded presentations through the platform or on YouTube (search Mortgage Advice Bureau (Holdings) plc Results).

Resolutions

The resolutions to be put to shareholders at the AGM are set out in the AGM Notice which is included with this letter. An explanation of each of the resolutions is set out at the end of the document.

Voting

Shareholders are encouraged to vote on the resolutions to be put to the AGM by proxy whether or not they intend to attend. Please also refer to the "Notes" section of the AGM Notice and the proxy form for details on how to vote by proxy.

Voting at the AGM will be conducted on a poll in accordance with best practice.

Recommendation

The Board of Mortgage Advice Bureau (Holdings) plc considers all of the proposed resolutions to be in the best interests of the Company and shareholders as a whole and, accordingly, recommends that shareholders vote in favour of all the resolutions proposed, as the directors intend to do in respect of their own holdings.

We look forward to welcoming shareholders to the AGM.

Yours faithfully

Michael Jones
Chair

MORTGAGE ADVICE BUREAU (HOLDINGS) PLC

NOTICE OF ANNUAL GENERAL MEETING

2026

Notice is hereby given that the Annual General Meeting (**AGM**) of Mortgage Advice Bureau (Holdings) plc will be held at Capital House, Pride Place, Pride Park, Derby DE24 8QR on Wednesday 20 May 2026 at 12:30 p.m. to consider and, if thought fit, to pass the resolutions set out below. Resolutions 1 to 16 will be proposed as ordinary resolutions and resolutions 17 to 20 will be proposed as special resolutions

Definitions

CA 2006	the Companies Act 2006
Company	Mortgage Advice Bureau (Holdings) plc
Directors	the board of directors of the Company (or a duly constituted committee thereof)
Equity Securities	shall have the meaning given in section 560 of CA 2006
Ordinary Shares	ordinary shares in the capital of the Company

ORDINARY RESOLUTIONS

Report and Accounts

1. To receive the Annual Report and Accounts of the Company for the year ended 31 December 2025 together with the Directors' reports and auditor's report on those accounts.

Remuneration Report and Policy

2. To approve the Directors' Remuneration Report (excluding the Directors' Remuneration Policy referred to in resolution 3) for the financial year ended 31 December 2025 as set out on pages 82 to 90 of the Company's Annual Report and Accounts for the year ended 31 December 2025.
3. To approve the Directors' Remuneration Policy as set out on page 85 of the Company's Annual Report and Accounts for the year ended 31 December 2025 to take effect immediately following the AGM.

Directors

4. To re-elect Peter Brodnicki as a director of the Company.
5. To elect Mandy Donald as a director of the Company.
6. To re-elect Paul Gill as a director of the Company.
7. To re-elect Rachel Haworth as a director of the Company.
8. To re-elect Nathan Imlach as a director of the Company.
9. To re-elect Michael Jones as a director of the Company.
10. To elect Yaiza Luengo as a director of the Company.
11. To elect Orlando Machado as a director of the Company.
12. To re-elect Emilie McCarthy as a director of the Company.

Auditor

13. To re-appoint BDO LLP as auditor of the Company to hold office until the conclusion of the next general meeting at which accounts are laid before the Company.
14. To authorise the Audit Committee to determine the fees payable to the auditor.

Dividend

15. To declare a final dividend of 15.3 pence per Ordinary Share for the financial year ended 31 December 2025 to be paid on 26 May 2026 to the ordinary shareholders on the Company's register of members at the close of business on 24 April 2026.

Share Authorities

16. THAT, in accordance with section 551 of CA 2006, the Directors be generally and unconditionally authorised to allot Equity Securities:

- 16.1. up to an aggregate nominal amount of £38,521.22 (such amount to be reduced by the nominal amount of any Equity Securities allotted pursuant to the authority in paragraph 16.2 below) in connection with a fully pre-emptive offer:
 - A. to holders of Ordinary Shares in proportion (as nearly as may be practicable) to their respective holdings; and
 - B. to holders of other Equity Securities as required by the rights of those securities or as the Directors otherwise consider necessary,

but subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to treasury shares, fractional entitlements, record dates, legal or practical problems in or under the laws of any territory or the requirements of any regulatory body or stock exchange; and

- 16.2. in any other case, up to an aggregate nominal amount of £19,260.61 (such amount to be reduced by the nominal amount of any Equity Securities allotted pursuant to the authority in paragraph 16.1 above in excess of £19,260.61),

provided that this authority shall, unless renewed, varied or revoked by the Company, expire at the conclusion of the next annual general meeting of the Company (or if earlier, the date which is 15 months from the date of the passing of the resolution) save that the Company may, before such expiry, make offers or agreements which would or might require Equity Securities to be allotted and the Directors may allot Equity Securities in pursuance of such offer or agreement notwithstanding that the authority conferred by this resolution has expired.

This resolution revokes and replaces all unexercised authorities previously granted to the Directors under section 551 of CA 2006, but without prejudice to any allotment of shares or grant of rights already made, offered or agreed to be made pursuant to such authorities.

SPECIAL RESOLUTIONS

17. THAT, subject to the passing of resolution 16, the Directors be authorised to allot Equity Securities for cash under the authority conferred by that resolution and/or to sell Ordinary Shares held by the Company as treasury shares for cash as if section 561 of CA 2006 did not apply to any such allotment or sale, provided that such authority shall be limited to:

- 17.1. the allotment of Equity Securities in connection with an offer of Equity Securities (but, in the case of the authority granted under paragraph 16.1 above, by way of a fully pre-emptive offer only):
 - A. to the holders of Ordinary Shares in proportion (as nearly as may be practicable) to their respective holdings; and
 - B. to holders of other Equity Securities as required by the rights of those securities or as the Directors otherwise consider necessary,

but subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to treasury shares, fractional entitlements, record dates, legal or practical problems in or under the laws of any territory or the requirements of any regulatory body or stock exchange; and

- 17.2. the allotment of Equity Securities or sale of treasury shares (otherwise than pursuant to paragraph 17.1 of this resolution) to any person up to an aggregate nominal amount of £5,778.18; and
- 17.3. the allotment of Equity Securities or sale of treasury shares (otherwise than under paragraph 17.1 or paragraph 17.2 above) up to a nominal amount equal to 20 per cent. of any allotment of Equity Securities or sale of treasury shares from time to time under paragraph 17.2 above, such authority to be used only for the purposes of making a follow-on offer which the Directors determine to be of a kind contemplated by paragraph 3 of Section 2B of the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this notice,

such authority to expire at the conclusion of the Company's next annual general meeting after the passing of this resolution or, if earlier, at the close of business on the date which is 15 months from the date of passing the resolution, save that the Company may, before such expiry make offers or agreements which would or might require Equity Securities to be allotted (or treasury shares to be sold) after the authority expires and the Directors may allot Equity Securities (or sell treasury shares) in pursuance of any such offer or agreement as if the authority had not expired.

18. THAT, subject to the passing of resolution 16, the Directors be authorised in addition to any authority granted under resolution 17 to allot Equity Securities for cash under the authority conferred by resolution 16 and/or to sell Ordinary Shares held by the Company as treasury shares as if section 561 of CA 2006 did not apply to any such allotment or sale, provided that such authority shall be:

- 18.1. limited to the allotment of Equity Securities or sale of treasury shares up to an aggregate nominal amount of £5,778.18, such authority to be used only for the purpose of financing (or refinancing, if the authority is to be used within 12 months after the original transaction) a transaction which the Directors determine to be an acquisition or other capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this notice; and

- 18.2. limited to the allotment of Equity Securities or sale of treasury shares (otherwise than under paragraph 18.1 above) up to a nominal amount equal to 20 per cent. of any allotment of Equity Securities or sale of treasury shares from time to time under paragraph 18.1 above, such authority to be used only for the purposes of making a follow-on offer which the Directors determine to be of a kind contemplated by paragraph 3 of Section 2B of the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this notice,

such authority to expire at the conclusion of the Company's next annual general meeting after the passing of this resolution or, if earlier, at the close of business on the date which is 15 months from the date of passing the resolution but, in each case, prior to its expiry the Company may make offers, and enter into agreements, which would, or might, require Equity Securities to be allotted (and treasury shares to be sold) after the authority expires and the Directors may allot Equity Securities (and sell treasury shares) under any such offer or agreement as if the authority had not expired.

Share Buybacks

19. That the Company be and is generally and unconditionally authorised for the purposes of section 701(1) of CA 2006 to make one or more market purchases (within the meaning of section 693(4) of CA 2006) on the London Stock Exchange of Ordinary Shares provided that:
- 19.1. the maximum aggregate number of Ordinary Shares authorised to be purchased is 5,778,183 (being approximately 10 per cent. of the Company's issued ordinary share capital);
 - 19.2. the minimum price (excluding expenses) which may be paid for such Ordinary Shares is £0.001 per share;
 - 19.3. the maximum price (excluding expenses) which may be paid for an Ordinary Share is the higher of:
 - A. 5 per cent. above the average of the middle market quotations for an Ordinary Share as derived from The London Stock Exchange Daily Official List for the five business days immediately preceding the date on which the Ordinary Share is purchased; and
 - B. the higher of the price of the last independent trade of an Ordinary Share and the highest current independent bid for an Ordinary Share on the trading venue where the purchase is carried out;
 - 19.4. unless previously renewed, varied or revoked, the authority conferred shall expire on the earlier of the date which is 15 months from the date of the resolution being passed and the conclusion of the Company's next annual general meeting save that the Company may before the expiry of the authority granted hereby, enter into a contract to purchase Ordinary Shares which may be executed wholly or partly after the expiry of such authority.

Notice of General Meetings

20. That the Company be and is hereby generally and unconditionally authorised to hold general meetings (other than annual general meetings) on not less than 14 clear days' notice, such authority to expire at the conclusion of the next annual general meeting of the Company or, if earlier, 15 months from the passing of this resolution.

BY ORDER OF THE BOARD

Rory Gissane

Company Secretary

21 April 2026

Registered Office:

Capital House
Pride Place
Pride Park
Derby
DE24 8QR

NOTES TO THE NOTICE OF AGM

Entitlement to Attend and Vote at the AGM

1. The Company specifies that only those members registered on the Company's register of members at 6:30 p.m. (London time) on 18 May 2026 or, if the meeting is adjourned, at 6:30 p.m. on the day two business days prior to the adjourned meeting shall be entitled to attend and vote at the meeting.
2. Voting at the AGM will be conducted by way of a poll rather than on a show of hands. The Board believes a poll is more representative of shareholders' voting intentions because shareholders' votes are counted according to the number of shares held and all votes tendered are taken into account.
3. The total of the votes cast by shareholders for or against or withheld on each resolution will be announced as soon as practicable after the AGM via a regulatory information service and published on the Company's investor website, www.mortgageadvicebureau.com/investor-relations after the AGM.

Proxy Voting – General

4. If you are a shareholder of the Company at the time set out in Note 1 above, you are entitled to appoint a proxy to exercise all or any of your rights to attend, speak and vote at the meeting. You can only appoint a proxy using the procedures set out in these notes. You can appoint the Chair of the meeting as your proxy or another person of your choice. Your proxy does not need to be a member of the Company but must attend the meeting to represent you.
5. You may appoint more than one proxy provided each proxy is appointed to exercise rights attached to different shares. You may not appoint more than one proxy to exercise rights attached to any one share.
6. In the case of joint holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding (the first-named being the most senior).
7. Appointment of a proxy does not preclude you from attending the general meeting and voting in person. If you do vote in person at the meeting, that vote will override any votes previously submitted in respect of those shares.
8. A vote withheld is not a vote in law, which means that the vote will not be counted in the calculation of votes for or against a resolution. If you do not select a voting option, your proxy may vote or abstain from voting at their discretion.

Proxy Voting – Procedures

9. To be valid proxy votes must be received by 12:30 p.m. on 18 May 2026, or if the meeting is adjourned, 48 hours (excluding any part of a day that is not a working day) before the adjourned meeting (**Proxy Vote Closing Time**).
10. A proxy form which may be used to make such appointment and give proxy instructions accompanies this notice. If you do not have a proxy form and believe that you should have one, or if you require additional forms, please contact Equiniti:
 - by post at Equiniti, Highdown House, Yeoman Way, Worthing, West Sussex BN99 6DA; or
 - by telephone on +44 (0) 371 384 2030. Lines are open 8:30 a.m. to 5:30 p.m. Monday to Friday, excluding public holidays in England and Wales.
11. To be valid any proxy form or other instrument appointing a proxy must be received:
 - by post to Equiniti, Freepost RTHJ-CLLL-KBKU, Highdown House, Yeoman Way, Worthing, West Sussex BN99 8LU; or
 - in the case of shareholders holding their shares through CREST, by utilising the CREST electronic proxy appointment service in accordance with the procedures set out in paragraphs 14 to 17 below; and, in each case no later than the Proxy Vote Closing Time;
 - if you are an institutional investor you may be able to appoint a proxy electronically via the Proxymity platform, a process which has been agreed by the Company and approved by the Registrar. For further information regarding Proxymity, please go to www.proxymity.io. Your proxy must be lodged by the Proxy Vote Closing Time in order to be considered valid. Before you can appoint a proxy via this process you will need to have agreed to Proxymity's associated terms and conditions. It is important that you read these carefully as you will be bound by them and they will govern the electronic appointment of your proxy; or
 - as an alternative to completing the hard-copy proxy form, you can appoint a proxy electronically by visiting www.shareview.co.uk. You will need to create an online portfolio using your Shareholder Reference Number (this is the number printed on your proxy form). Once logged in simply click "View" on the "My Investments" page, click the link to vote and follow the on-screen instructions. To be valid, your proxy appointment(s) and instructions must reach Equiniti no later than the Proxy Vote Closing Time.
12. In the case of a member which is a company, the proxy form must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company.
13. Any power of attorney or any other authority under which the proxy form is signed (or a duly certified copy of such power or authority) must be included with the proxy form.
14. CREST members may vote by utilising the CREST electronic proxy appointment service in accordance with the procedures set out below.

15. CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so for the meeting (and any adjournment of the meeting) by using the procedures described in the CREST Manual (available from www.euroclear.com). CREST Personal Members or other CREST sponsored members, and those CREST members who have appointed a service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.
16. In order for a proxy appointment or instruction made by means of CREST to be valid, the appropriate CREST message (a 'CREST Proxy Instruction') must be properly authenticated in accordance with Euroclear UK & International Limited's specifications and must contain the information required for such instructions, as described in the CREST Manual. The message must be transmitted so as to be received by the issuer's agent (ID RA19) by the Proxy Vote Closing Time. For this purpose, the time of receipt will be taken to mean the time (as determined by the timestamp applied to the message by the CREST application host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time, any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.
17. CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear UK & International Limited does not make available special procedures in CREST for any particular message. Normal system timings and limitations will, therefore, apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member, or sponsored member, or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting system providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

Proxy Voting – Changes and Revocations

18. To change your proxy instructions simply submit a new proxy appointment using the methods set out above. Note that the Proxy Vote Closing Time also applies in relation to amended instructions; any amended proxy appointment received after the Proxy Vote Closing Time will be disregarded. Where you have appointed a proxy using the hard copy proxy form and would like to change the instructions using another hard copy proxy form, please contact Equiniti at the address noted in Note 10 above. If you submit more than one valid proxy appointment, the appointment received last before the latest time for the receipt of proxies will take precedence.
19. In order to revoke a proxy instruction you will need to inform the Company by contacting Equiniti using the contact details in Note 10 above.
20. In the case of a member which is a company, the revocation notice must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company. Any power of attorney or any other authority under which the revocation notice is signed (or a duly certified copy of such power or authority) must be included with the revocation notice. The revocation notice must be received by Equiniti no later than the Proxy Vote Closing Time. If you attempt to revoke your proxy appointment but the revocation is received after the time specified then, subject to Note 7 above, your proxy appointment will remain valid.

Corporate Representatives

21. A corporation which is a member can appoint one or more corporate representatives who may exercise, on its behalf, all its powers as a member provided that no more than one corporate representative exercises power over the same share.
22. Corporate representatives must produce a signed corporate representative letter from the shareholder in suitable form at the AGM together with photographic identification to verify they are the representative referred to in the letter.

Share Capital

23. As at the close of business on 14 April 2026, being the latest practical date before approval of this notice (**Latest Practicable Date**), the Company's issued share capital comprised 58,021,831 Ordinary Shares of nominal value £0.001 each, with 240,000 held in treasury. Each Ordinary Share (excluding those held in treasury) carries the right to one vote at a general meeting of the Company. Therefore, the total number of voting rights in the Company as at the Latest Practicable Date is 57,781,831.

Personal Data

24. Your personal data includes all data provided by you, or on your behalf, which relates to you as a shareholder, including your name and contact details, the votes you cast and your Shareholder Reference Number (attributed to you by the Company). The Company determines the purposes for which and the manner in which your personal data is to be processed. The Company and any third party to which it discloses the data (including the Company's registrar) may process your personal data for the purposes of compiling and updating the Company's records, fulfilling its legal obligations and processing the shareholder rights you exercise. A copy of the Company's privacy policy can be found online at www.mortgageadvicebureau.com/privacy-policy.

EXPLANATORY NOTES

Resolutions 1 to 16 are ordinary resolutions and require a simple majority of votes cast to be in favour in order to be passed. Resolutions 17 to 20 are special resolutions and require at least 75 per cent. of votes cast to be in favour in order to be passed.

Resolution 1 – Report and Accounts (Ordinary Resolution)

Section 437 of CA 2006 requires the Directors to lay copies of the Company's annual report and accounts for the year ended 31 December 2025 before the Company in general meeting before the end of the period for filing them with Companies House. This resolution addresses that requirement.

Resolution 2 – Remuneration Report (Ordinary Resolution)

Resolution 2 requests that shareholders approve the Directors' Remuneration Report (**DRR**), as set out on pages 82 to 90 of the Annual Report (excluding the Directors' Remuneration Policy). Although this resolution is not binding, the Directors wish to give shareholders the opportunity to express their views in relation to directors' remuneration in an appropriate manner. This resolution is intended to provide that opportunity. The DRR is backwards looking and sets out the directors' remuneration in respect of the year ended 31 December 2025.

Resolution 3 – Remuneration Policy (Ordinary Resolution)

Resolution 3 requests that shareholders approve the Directors' Remuneration Policy (**DRP**), which appears on page 85 of the Annual Report. The DRP is forward looking and describes the policy the Board proposes to adopt for the future remuneration of the executive directors. This resolution is a binding vote and, if approved by shareholders, will take effect immediately after the AGM.

Resolutions 4 to 12 – Directors (Ordinary Resolutions)

In accordance with best practice, all directors previously elected by shareholders – being Peter Brodnicki, Paul Gill, Rachel Haworth, Nathan Imlach, Michael Jones and Emilie McCarthy – are retiring at the AGM and seeking re-election by shareholders. Mandy Donald, Yaiza Luengo, and Orlando Machado were appointed to the Board after the 2025 AGM and are therefore seeking first-time election by shareholders.

Biographical details of all directors seeking election or re-election can be found in the Annual Report and on the Company's website at www.mortgageadvicebureau.com/investor-relations/about-us.

Resolutions 13 and 14 – Auditor (Ordinary Resolutions)

On the recommendation of the Audit Committee, the Board proposes as resolution 13 that BDO LLP be re-appointed as auditor of the Company. Resolution 14 proposes that the Audit Committee be authorised to determine the level of the auditor's remuneration. Please refer to the Audit Committee section of the Corporate Governance report on pages 76 to 78 of the Annual Report for further information.

Resolution 15 – Dividend (Ordinary Resolution)

The Board has proposed a final dividend of 15.3 pence per ordinary share for the financial year ended 31 December 2025 which, together with the interim dividend of 7.2 pence per ordinary share paid in October 2025, brings the full-year dividend to 22.5 pence per ordinary share. If approved, the recommended final dividend will be paid on 26 May 2026 to all shareholders who were on the register of members at the close of business on 24 April 2026.

Resolution 16 – Authority to Allot (Ordinary Resolution)

This resolution deals with the Directors' authority to allot securities in accordance with section 551 of CA 2006 and complies with the Investment Association Share Capital Management Guidelines issued in February 2023.

If passed, the resolution will authorise the Directors to allot:

- Equity Securities up to a maximum nominal amount of £38,521.22 which represents approximately two thirds of the Company's issued Ordinary Shares (excluding treasury shares) as at the Latest Practicable Date (**ISC**) in relation to a fully pre-emptive offer, with authority for the Directors to deal pragmatically with legal, regulatory and logistical issues (e.g. fractions of shares and overseas securities laws). This maximum is reduced by the nominal amount of any Equity Securities allotted under the authority set out in paragraph 16.2 of the resolution; and
- Equity Securities up to a maximum nominal amount of £19,260.61 otherwise which represents approximately one third of the Company's ISC. This amount will be reduced to the extent that Equity Securities allotted pursuant to paragraph 16.1 exceed £19,260.61 in nominal value.

The maximum nominal amount of securities which may be allotted under this resolution is therefore £38,521.22.

The authority granted by this resolution will expire on the earlier of the conclusion of next year's annual general meeting and the date which is 15 months after the resolution is passed.

The Directors have no present intention to exercise the authority conferred by this resolution.

Resolutions 17 and 18 – Disapplication of Statutory Pre-emption Rights (Special Resolutions)

Under CA 2006, the Directors require shareholder authority to issue Equity Securities for cash without first offering them to the whole shareholder base pro rata to their existing holdings in accordance with the statutory requirements of section 561 CA 2006. Resolutions 17 and 18 will, if passed, give the Directors this authority within the specified limitations. Resolution 17 provides a general authority and resolution 18 is in respect of allotments to finance acquisitions and capital investments.

These resolutions are in line with the Pre-Emption Group's Statement of Principles 2022, the template resolutions published by the Pre-Emption Group in 2022 and the Share Capital Management Guidelines published by the Investment Association (as updated in February 2023) (**Investor Guidelines**). The Company notes the increase in the acceptable levels of authority set out in the Pre-Emption Group's Statement of Principles 2022 and the Directors consider it appropriate for the Company to seek those enhanced approvals to maximise its ability to act swiftly in the interests of shareholders should a need or opportunity arise.

Put simply, the Directors will, if the resolutions are passed, have authority to freely allot up to 10 per cent. of the ISC for cash, with additional allotments for cash permitted only for:

- offers which are essentially pre-emptive but enable the Directors to make pragmatic decisions to deal with logistical and regulatory issues in connection with the offer (up to two thirds ISC in total);
- financing specified investments and acquisitions in line with the Investor Guidelines (up to 10 per cent. ISC); and
- specified follow-on offers in line with the Investor Guidelines (up to 20 per cent. of the nominal value of shares allotted under the original offer process (maximum 2 per cent. of the ISC)).

The Directors have no present intention to exercise the authority conferred by these resolutions.

The authorities set out in these resolutions will expire on the conclusion of next year's annual general meeting or, if earlier, on the date which is 15 months after the date the resolutions are passed.

Resolution 19 – Share Buybacks (Special Resolution)

This resolution seeks authority for the Company to make market purchases of its own Ordinary Shares as permitted by CA 2006 and is proposed as a special resolution. If passed, the resolution gives authority for the Company to purchase up to 5,778,183 Ordinary Shares, representing 10 per cent. of the Company's issued Ordinary Share capital (excluding treasury shares) as at the Latest Practicable Date. The authority specifies the minimum and maximum prices that may be paid for any Ordinary Shares and shall expire (unless previously renewed, varied or revoked by the Company in general meeting) at the conclusion of the Company's next annual general meeting or, if earlier, on the date which is 15 months after the resolution is passed. The Directors intend to seek renewal of the authority at each annual general meeting of the Company.

Although the Directors do not currently have any intention of exercising the authority granted by this resolution, this resolution provides the flexibility to allow them to do so in the future. In considering whether to use this authority, the Directors will take into account market conditions, appropriate gearing levels, the Company's share price, other investment opportunities and the overall financial position of the Company. The Directors will only exercise the authority to purchase Ordinary Shares where they consider that such purchases will be in the best interests of shareholders generally and will result in an increase in earnings per Ordinary Share.

Any shares purchased in the market under this authority may be either cancelled or held as treasury shares, which may then be cancelled, sold for cash or used to satisfy obligations under the Company's employee share schemes. The Company's current intention is to cancel any repurchased shares but retains the flexibility to hold any repurchased shares as treasury shares, if it considers this to be in the best interests of the Company. No dividends are paid on shares while they are in treasury, and no voting rights attach to treasury shares.

Resolution 20 – Notice of General Meetings other than Annual General Meetings (Special Resolution)

Under CA 2006, the notice period required for all general meetings of the Company is 21 clear days. The Company's annual general meetings will always be held on at least 21 clear days' notice, but shareholders can approve a shorter notice period for other general meetings. Resolution 20, if passed, authorises the calling of general meetings other than an annual general meeting on not less than 14 clear days' notice, and will be effective until the Company's next annual general meeting, when it is intended that a similar resolution will be proposed. In order to be able to call a general meeting on less than 21 clear days' notice, the Company must make a means of electronic voting available to all shareholders for that meeting. The flexibility offered by this resolution will be used where, taking into account the circumstances and noting the recommendations of the UK Corporate Governance Code, the Directors consider this appropriate in relation to the business to be considered at the meeting and in the interests of the Company and shareholders as a whole.

